



COMPANY PROFILE

APTINOX

Recruitment &
HR Services



LOCATION

Bengaluru, India

WHO WE ARE

About Aptinox



Our Mission

To connect organizations with **right-fit talent** effectively and efficiently, driving **long-term success** for both our clients and candidates.



Our Philosophy

We believe in **quality-first hiring**. We operate with a partnership mindset, prioritizing **longevity** and **culture fit** over quick, transactional placements.

COMPETITIVE ADVANTAGES

Why Choose Aptinox

Our Differentiators

95%

Quality Success Rate

Ensuring precision matches that stick.



24/7

Turnaround Support

Round-the-clock sourcing & speed.



Domain Experts

Our recruiters are industry specialists who understand your technical jargon and role nuances.



Tailored Process

Transparent, custom-built recruitment workflows that adapt to your specific hiring protocols.



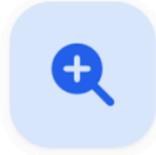
Long-term Focus

We prioritize candidate retention and culture fit over quick transaction fees.

WHAT WE DO

Services Overview

Comprehensive HR Solutions



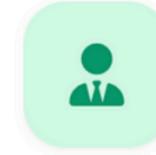
Talent Acquisition

End-to-end recruitment services for both technical and non-technical roles, ensuring a perfect fit for your team.



Targeted Sourcing

Precision screening and sourcing strategies to identify niche talent that standard job boards often miss.



Executive Hiring

Specialized search for C-suite and senior leadership roles requiring high confidentiality and industry expertise.



Bulk Hiring

Scalable recruitment solutions for startups and enterprises needing to ramp up teams quickly and efficiently.



Onboarding

Seamless coordination from offer acceptance to joining, ensuring a positive candidate experience and higher retention.



HR Advisory

Strategic consulting on recruitment processes, best practices, and market salary benchmarking.

SECTORS WE COVER

Industry Expertise

Domain Specialized Recruitment



Technology & IT

Software development, cloud infrastructure, AI/ML, data science, and IT consulting roles.



BFSI & Fintech

Banking, investment management, insurance, payment gateways, and regulatory tech.



Healthcare & Pharma

Hospitals, pharmaceuticals, medical devices, biotech research, and health-tech startups.



Manufacturing

Automotive, heavy engineering, supply chain logistics, and plant operations management.



Retail & E-commerce

FMCG, retail chains, e-commerce platforms, warehousing, and customer experience.



Startups & SMEs

Agile hiring for high-growth startups, funding-stage talent planning, and scaling teams.

HOW WE WORK

Recruitment Process

6-Step Workflow



01

Briefing

ROLE INTAKE

Deep dive into role requirements, company culture, and success profile definition.

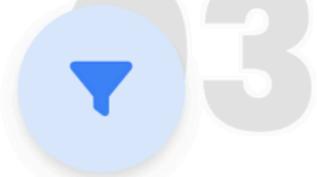


02

Sourcing

TALENT MAPPING

Multi-channel search strategy activating passive candidates and niche networks.



03

Screening

EVALUATION

Rigorous assessment of skills, experience, and cultural fit to create a shortlist.



04

Interviews

COORDINATION

Seamless scheduling and feedback loops between client stakeholders and candidates.



05

Selection

OFFER MGMT

Negotiation support, offer release management, and formal acceptance closure.



06

Onboarding

FOLLOW-UP

Pre-joining engagement and post-joining check-ins to ensure smooth transition.





START HIRING TODAY

Let's Build Your Team

Don't let talent gaps slow your growth. Partner with Aptinox for precision recruitment that drives long-term success. Share your hiring goals with us and experience the difference.

[Get a Custom Shortlist →](#)

✓ 24/7 Response

Get in Touch



HEADQUARTERS

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